



Bundesverband der Deutschen Industrie · 11053 Berlin

Frau Sylvi Claußnitzer
Europäische Chemikalienpolitik
Wirtschaftsvereinigung Metalle
Wallstr. 58/59
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Dr. Thomas Holtmann
Leiter der Abteilung
Umwelt und Technik

Datum
31. Mai 2011

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Sehr geehrte Frau Claußnitzer,

anbei erhalten Sie die erbetene Referenz verbunden mit den besten Wünschen für Ihre weitere berufliche Zukunft.

Mir ist Frau Claußnitzer aus der BDI-Gremienarbeit zur Europäischen Chemikalienpolitik (REACH-Verordnung) bekannt. Ich habe Sie als sehr sachkundige, engagierte, beständige und allzeit kooperative Expertin ihrer Branche schätzen gelernt.

Mit freundlichen Grüßen

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Brussels, 24 May 2011

Dear Sir or Madam,

I would hereby like to acknowledge the excellent work and input provided by Sylvi Claussnitzer over the last few years in the context of Eurometaux meetings and technical forums. Since the moment she arrived, Sylvi has always shown true interest in understanding -in depth- the multiple issues -technical, political, communication-related- with which she has been confronted, linked e.g. with REACH, and also more broadly with metals assessment. She was not afraid to dive into new fields of knowledge, and has demonstrated that she is a quick and enthusiastic learner.

She has been actively participating in meetings, providing information comments when requested, respecting deadlines; she is able to organise and support meetings, and stimulate participation. She is also a good listener, and is appreciated across the membership. It is a pleasure to work with her.

Please do not hesitate to contact me if you would like to have any additional information.

Best regards,



Violaine Verougstraete,
Health and Alloys Manager

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To whom it may concern

Ref./ Durchwahl

Datum

12.04.2011

Sylvi Claussnitzer

I first met Sylvi Claussnitzer in a professional capacity in 2009, when, in my role as managing director of Freiberger Compound Materials GmbH (FCM), I was preparing the registration of gallium arsenide according to the REACH directive of the European Community. Gallium arsenide is a semiconducting electronic material key to many areas of modern telecommunication and optoelectronic industries. Due to the high industrial relevance of this case we were seeking professional support and decided to join the Arsenic Consortium managed by Sylvi Claussnitzer. Sylvi Claussnitzer serves as a project manager at Wirtschaftsvereinigung Metalle (WVM), Berlin, Germany.

Since joining the Arsenic Consortium we have been closely collaborating with Sylvi Claussnitzer. Her general duties embrace, the coordination of the founding activities of the Arsenic Consortium, drafting and negotiating consortium agreements, executing mandates received from the consortium, tracking relevant legislation and communicating this to the consortium members, procuring external services, organising and managing consortium meetings reporting progress to the consortium, keeping track of the budget and representing the consortium on the national level as well as on the European level. In addition, FCM received very valuable support and advice from Mrs. Claussnitzer with respect to company specific tasks.

Thanks to the excellent support from Sylvi Claussnitzer FCM was able to successfully complete the REACH registration of gallium arsenide well ahead of time.

Sylvi Claussnitzer proved to be a very good team player. Her energy and enthusiasm is a perpetual source of motivation for our consortium which is handling a complex and tedious subject. Her sense of ownership and her commitment earned her great respect among the members of the consortium. She managed keeping good track of an ambitious timeline and delivering targeted results even when pressurised by a high workload. This certainly is made possible by her very organized and efficient style of working.

On a personal level I thank Sylvi Claussnitzer for her excellent work and wish her all the best in her future career path. She clearly is highly motivated and an asset to every team. Certainly I would look forward to having the opportunity to work with her again should the occasion arise.

If you have any further questions with, please do not hesitate to contact me.

Hermann Schenk



Geschäftsführer:
Dr. Hermann Schenk

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To whom it may concern

As Umicore representative in the Arsenic REACH consortium I worked with Sylvi from the very start of this consortium. I confirm that Mrs Sylvi Claussnitzer worked as the Manager for Chemicals Policy for WirtschaftsVereinigung from 1 June 2009 until now. In her function as the Manager of the Arsenic Consortium for the Registration under the REACH Regulation, Sylvi worked intensively together with the Members of the Consortium. My opinion is based on her work as manager for the Arsenic REACH consortium.

For the daily administrative management Sylvi was in charge of the following responsibilities:

- Coordination of founding activities of the Consortium in 2009
- Executing the mandates received from the Consortium Members
- Working out Consortium agreements and agreements with external services
- Following up the legislative and technical development of REACH Regulation and deriving advices for the Members of the Consortium
- Supervising and reporting the progress of technical activities
- Representing the Consortium at Eurometaux Consortia Meetings
- Representing the Consortium towards Authorities and Members of the Substance information forum and other Non Ferrous Metals Consortia
- Prepare and follow up the finance plan and establishing budget proposals, accountancy
- Organisation and Moderation of Meetings and conference calls, including Minutes

Sylvi demonstrated great enthusiasm to build the Arsenic REACH consortium and align its members. Due to her very helpful communication skills she reports in an very adequate and timely manner. Sylvi likes to explore issues in details but is capable to synthesize as well. She showed on several occasions to be pursuant and to work until an issue is resolved or a compromise achieved. Sylvi is an enjoyable person to work with. Umicore and the Arsenic REACH consortium have benefited from her contribution and I wish her every success in her future career path.

If you have any further questions with regard to her performance as consortium manager please do not hesitate to contact me.

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